



CREATIVE LISBOA 2022

Summer Courses for students aged 15-19

Inclusion Policy

CREALEARN has an inclusive culture. For CREALEARN, being inclusive means that we respect differences and celebrate equal opportunities for everyone. We do not segregate or exclude any Student based on their ethnicity, race, religious beliefs or traditions, and learning, social, psychological, or physical disability, as well as any medical condition. When the Student registers for one of our Courses, they will be asked to provide every relevant information about their medical, religious, and/or learning needs.

Students with Disabilities & Special Educational Needs (SEN)

All Students are welcomed to enrol in any Course and CREALEARN is committed to access any request on an individual basis in order to accommodate all Students. The Parent/Guardian shall contact CREALEARN to request any accommodation for the Student at inclusion@creativelisboa.pt.

CREALEARN understands disability as a physical, mental, cognitive, or developmental condition that impairs, interferes with, or limits a person's ability to engage in certain tasks or actions or participate in typical daily activities and/or interactions.

CREALEARN understands as a Special Educational Needs Student a person that has:

- Learning Difficulties;
- Physical Disabilities that impact on learning;
- Behavioural and Social Difficulties;
- Reading and/or Writing Disabilities; and/or
- Concentration Deficits.

The goal of this policy is to:

- To nurture and encourage an inclusive environment that allows all students to have the opportunity to demonstrate and develop their full potential;
- To treat all Students equally and fairly;
- To prevent discrimination against any Student while working together with the Parent/Guardian to provide accommodation and adequate adjustments for students with disabilities and SEN. When non-standard accommodation is necessary, CREALEARN will also discuss with the Parent/Guardian a suitable solution.

All information shared with CREALEARN regarding the Student's disability will have a confidential status.

CREALEARN staff members and all Students will be instructed to follow the Inclusion Policy at all times. The Campus Directors will monitor the effectiveness of the policy and collect feedback from the Students in order to review and improve this policy whenever necessary as this is an ongoing process.

CREALEARN's course curriculum is accessible for all Students.

CREALEARN will provide specific lesson-plan adjustments considering an individual's particular needs or difficulties whenever necessary.

CREALEARN will have a Special Educational Needs Coordinator, who will be a member of staff. This person will be in charge of communicating and liaising with the Student's Parent/Guardian, as well as all CREALEARN's staff and teachers in order to guarantee the best support for the Student during their stay in the Course.